



# Lancaster University College at Beijing Jiaotong University

## PERSON SPECIFICATION

### International Lecturer in Design (Teaching & Research)

Vacancy Ref: A2807

Criteria	Grade 7	Tested by*
A PhD or equivalent in a field relevant to design ( <i>Grade 7 post only – award within 12 months</i> ). Please give details of your PhD stating awarding institution, date of award, discipline/specialism	Desirable	Supporting Statement / Application Form
At least two years experience of teaching in design in a western university	Desirable	Supporting Statement/Interview
A publication record in Design Practice, History, and Theory (or the capacity to develop this) indicating the potential to produce high quality publications consistent with inclusion in the next Research Excellence Framework. Please list your publications over the last 5 years.	Essential	Supporting Statement/Interview
Good knowledge of the field of Design Practice, History, and Theory	Essential	Supporting Statement/Interview
Innovation in teaching or supporting learning, including in one's own teaching	Desirable	Supporting Statement/Interview
Ability to deliver teaching of undergraduate courses in design, covering design studio and contextual studies, including module design, curriculum development, quality assurance and pastoral functions	Essential	Supporting Statement/Interview
Experience of working co-operatively and flexibly with colleagues including undertaking appropriate administrative responsibilities	Essential	Supporting Statement/Interview
Ability to work effectively with a diverse group of colleagues and students	Essential	Supporting Statement/Interview
Ability to work flexibly, without close supervision, and to meet deadlines	Essential	Interview
Excellent communication and inter-personal skills including the ability to communicate enthusiasm for the subject	Essential	Interview
The ability to convey an appropriate rationale and interest in applying for this particular post and show vision of probable developments from the appointment . Please write a statement in support of your application, including your rationale for applying for this post and how your research fits with the culture of the Department. ( <b>max 500 words</b> )	Essential	Supporting Statement/Interview

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- **Application Form** – assessed against the application form, curriculum vitae and letter of support. Applicants will not be asked to make a specific supporting statement. Normally used to evaluate factual evidence, eg the award of a PhD. Will be “scored” as part of the shortlisting process.
- **Supporting Statements** - applicant are asked to provide a statement to demonstrate how they meet the criteria. The response will be “scored” as part of the shortlisting process.
- **Interview** – assessed during the interview process by either competency based interview questions, tests, presentation etc.